



Peter F Gallagher



#7 GLOBAL GURUS LEADERSHIP
Global Gurus - 2025

#1 CHANGE MANAGEMENT GURU
leadersHum - 2022

#42 BIGGEST VOICES IN GLOBAL LEADERSHIP
leadersHum - 2023

#1 GLOBAL THOUGHT LEADER ON CHANGE MANAGEMENT
Thinkers360 - 2024-2023-2022-2021-2020

Peter F. Gallagher is a leadership guru, change management global thought leader, organisational change authority, international corporate conference speaker, 15X author, and C-level change leadership coach.

Peter's PURPOSE and passion are to improve the Leadership of Change®. He is on a mission to help senior leaders successfully implement sustainable organisational change and avoid being part of the change management charade. He is the author of twelve books on change management and is a globally recognised change management thought leader and guru.

Peter is a C-Suite trusted adviser and highly accomplished global senior executive with a proven track record of complex change and transformation implementation. He has Big 4 consulting experience as well as internal and commercial consulting experience. He has a wide range of business experience and holds internationally recognised qualifications.

Global Recognition



Leadership of Change® Keynotes

#1

Three Key Responsibilities of Change Leaders

Effective and proactive change leadership is essential for successful organisational change.

"Change leaders effectively and proactively, articulate the vision, model the new way, and intervene to ensure sustainable change"

Peter talks about the three responsibilities of famous change leaders:

Articulate the change vision: *How does John F. Kennedy articulate a vision?*

Model the new way: *How does Mohandas K. Gandhi model the new way?*

Intervene to ensure sustainable change: *How does Malala Yousafzai intervene to ensure change?*



#3

Ten Organisational Change Lessons Learned

There is a big difference in leading normal-day-today operations and leading organisational change. Successful change implementation is one of the biggest problems that modern organisations encounter.

"Organisations with superior leadership of change capability stay ahead in the marketplace"

Peter shares practical insights into the ten key challenges which organisations and leaders face while implementing change. These include organisational change capacity, the importance of sponsorship, change resistance, employee adoption, etc.



Change Waits for No Leader

#2

Aligning Leadership Teams to Lead Change

Change capability starts with the leadership team. The leadership team needs to understand previous change history and the barriers to success so they align strategically as a high performing team, and develop the skills and knowledge to successfully deliver future organisational change.

"The best leadership teams have purpose, they are aligned on their strategic objectives, they are a high performing team and have change leadership skills"

Peter speaks about the role of the sponsor and the change leadership alignment process he takes leadership teams through before they start their change journey.



Change Leadership Capability - One Day Executive Workshop



Customer Value Proposition: We develop your Leadership of Change® knowledge and skills through experiential learning, using a change leadership business simulation and case study in an interactive workshop.

Change Leadership Capability: We use an interactive and dynamic simulation for organisational leaders to learn both change leadership skills and knowledge using game characteristics and experiential learning.

Outcome: The participants will be equipped with change leadership knowledge, skills, and self-awareness to successfully implement change.

Ranked #4 in 2024 by Global Gurus - World's Top Leadership Development Programs.

Change Management Body of Knowledge (CMBok)



Peter has created the Leadership of Change® Change Management Body of Knowledge (CMBok). This CMBok includes twelve books on change management: eight textbooks and five workshop manuals. The first three books create a foundation and change approaches. Change Management Fables, the first book, outlined the key challenges experienced in his working career and formed the pocket guide and handbook. With the structure in place, he focused on four important implementation concepts: change leadership, employee adoption, behaviour, and sponsorship.



ASQ Lean and Six Sigma Conference - Phoenix, AZ, US

"It was nice meeting you at the ASQ Lean and Six Sigma conference. I really enjoyed your presentation. Hoping to use some of your lessons learned for the state of Arizona" ~ Jeanine Inman

Kuwait Leadership Day - Kuwait City

"Amazing keynote and I learnt a lot on change management" ~ Tarqi Hamza



Testimonials

DIGIT IT Leader Conference - Edinburgh, UK



"10 Change Management Lessons Learned presentation he delivered was relevant, well-structured and filled with valuable takeaways" ~ Pete Swift

ACMP East Coast Australia Chapter Launch Event

"We were delighted to have Peter F Gallagher as the keynote speaker, he provided insights from his extensive expertise and experience on Change Management Leadership Responsibilities" ~ Peter Cully



Change Leadership Alignment

Preparing Leadership Teams to Lead Organisational Change

CEO Problem: It is continually reported that 70% of change and transformation programmes fail, meaning strategy is not executed, performance is not improved, and the competition moves ahead.

Solution: Prepare your organisation's leadership team, develop their leadership of change skills and knowledge to successfully implement change, maximise both ROI employee adoption, and sustain the change.

Who: Peter works directly with the leadership team to align, prepare, and coach them to successfully deliver their organisation's change.

